

MT QUARTERLY OUTCOME STATUS REPORT

1ST Quarter

OUTCOMES for 2008

I. DISCIPLESHIP

I. A. Increase the number of pledging units to at least 100.

ACTIONS TAKEN: The initial response to our 2008 Investment in Mission was the highest on record; 74 giving units returned pledges.

CURRENT STATUS: An additional 20 pledges have been received.

PROGRESS TOWARDS GOAL: We have reached 94% of our goal.

I. B. Involve at least 20 members in the work of the church committees who have not previously participated.

ACTION TAKEN: The monthly standing committee reports have been formatted to include a listing for number of members involved for the first time. This is the tool we are using to track the progress of this outcome.

CURRENT STATUS: During the 1st quarter of 2008 we had 7 members participate in church committee work who have not previously participated.

PROGRESS TOWARDS GOAL: We have reached 35% of our goal.

I. C. Increase the attendance in Sunday morning learning activities by 10% (both youth and adult).

ACTION TAKEN: Efforts continue in providing quality Christian Education for both our children and adults.

CURRENT STATUS: During the 1st quarter of 2007 we averaged 24 children in Sunday School each week; the 1st quarter of 2008 has averaged 22 children. Adult learning averaged 7 adults per week during the 1st quarter of 2007; the 1st quarter of 2008 average has been the same.

PROGRESS TOWARDS GOAL: Statistically, our average attendance for children in Sunday School continues to decrease. While the Adult average has remained constant, the Adult class will not be meeting until the Fall. Attention needs to be given to addressing these trends.

I. D. Develop and deliver a course of study on Discipleship to at least 15 members.

ACTION TAKEN: To date no action has been taken on this outcome

CURRENT STATUS: In planning stages.

PROGRESS TOWARDS GOAL: [None.](#)

I. E. Involve at least 200 confirmed members in pledging to read the New Testament over the course of the year.

ACTION TAKEN: Concerted efforts were made at collecting signatures in pledging to read the New Testament throughout the first quarter. In addition, the Lenten Series along with the post-Easter mid-week dinner and Bible reading have focused on the importance that reading the Bible plays in our lives.

CURRENT STATUS: During the 1st Quarter of 2008 we have collected 100 signatures.

PROGRESS TOWARDS GOAL: [We have reached 50% of our goal.](#)

II. ASSIMILATION

II. A. Increase our active membership rolls by at least 5% over 2007.

ACTION TAKEN: During the 1st quarter of 2008 we received 7 new members.

CURRENT STATUS: This represents an increase of 1.5%.

PROGRESS TOWARDS GOAL: [We have reached 30% of our goal.](#)

II. B. Increase average Sunday attendance by 5% over the 2007 average.

ACTION TAKEN: Our average worship attendance for the 1st quarter of 2008 was 271 (since Easter was in the 1st quarter this year).

CURRENT STATUS: This represents a 26% increase over the 1st quarter of 2006 (214) and a 31% increase over the final average attendance figure for 2007 (207).

PROGRESS TOWARDS GOAL: With Easter being in the 1st quarter this year, the progress towards goal figure using either comparison is inflated. The end of the 2nd quarter should give us a truer gauge of progress.

II. C. Contact at least 20 members who have been removed or are about to be removed from the active roles.

ACTION TAKEN: The Congregational Care Committee is taking the lead for this Outcome. The committee has met and is formalizing those steps which are taken when members become inactive.

CURRENT STATUS: A list has been generated of members who need to be contacted. This list will be reviewed and members contacted.

PROGRESS TOWARDS GOAL: Still in the review stage. More progress will be noted in the 2nd Quarter.

II. D. Provide at least two publicized Sundays for members to invite friends to church.

ACTION TAKEN: To date no action has been taken on this outcome.

CURRENT STATUS: In planning stages.

PROGRESS TOWARDS GOAL: None.

II. E. At least monthly, announce at all services that members should introduce themselves to at least 2 visitors and 2 members of Salem they don't know.

ACTION TAKEN: To date no action has been taken on this outcome.

CURRENT STATUS: In planning stages.

PROGRESS TOWARDS GOAL: None.

III. SERVICE

III. A. Provide at least two new mission service projects in 2008.

ACTION TAKEN: In conjunction with the Mission Team, the Service Committee is evaluating and developing several ideas for mission service projects.

CURRENT STATUS: Work continues with Resurrection House.

PROGRESS TOWARDS GOAL: Still in review stage.

III. B. Increase mission support budget by at least 10%.

ACTION TAKEN: The Mission Support budget for the 2007 Investment in Mission was \$18,175. The Mission Support budget for the 2008 Investment in Mission was \$20,010.

CURRENT STATUS: This represents an increase of \$1,835 (10.04%)

PROGRESS TOWARDS GOAL: We have reached 100% of our goal.

III. C. Establish a planning process that will lead to building a home for Habitat for Humanity in 2009.

ACTION TAKEN: To date, no action has been taken on this outcome.

CURRENT STATUS: The Mission Team is evaluating and developing several ideas for mission service projects. We would like the project chosen to encompass the goals of the Strategic Plan as well as the celebration of our 25th anniversary. As we celebrate our past, recognizing how we arrived at where we are now, we look to our future and how we can **Impact Others Now**.

PROGRESS TOWARDS GOAL: None.

III. D. Each month, provide information to the congregation on opportunities to get involved in community service in addition to those provided at Salem.

ACTION TAKEN: The Service Committee is highlighting different opportunities for getting involved (Beyond Our Walls).

CURRENT STATUS: During the 1st Quarter of 2008 Angels Trace, Florida Hospitals Foundation's Circle of Friends and LAMP have been highlighted in the Salem Spirit as providing opportunities for community service in addition to those provided at Salem.

PROGRESS TOWARDS GOAL: We have reached 100% of our goal for this quarter.