

## MT QUARTERLY OUTCOME STATUS REPORT

### 3rd Quarter

#### OUTCOMES for 2008

##### I. DISCIPLESHIP

###### **I. A. Increase the number of pledging units to at least 100.**

**ACTIONS TAKEN:** The initial response to our 2008 Investment in Mission was the highest on record; 74 giving units returned pledges.

**CURRENT STATUS:** An additional 20 pledges have been received.

**PROGRESS TOWARDS GOAL:** We have reached 94% of our goal.  
No new pledges in the third quarter.

###### **I. B. Involve at least 20 members in the work of the church committees who have not previously participated.**

**ACTION TAKEN:** The monthly standing committee reports have been formatted to include a listing for number of members involved for the first time. This is the tool we are using to track the progress of this outcome.

**CURRENT STATUS:** During the 3rd quarter of 2008 we had 6 members participate in church committee work who have not previously participated; 2 with Property, 2 with Worship and Music and 2 with Learning. That brings our total for the year to 18.

**PROGRESS TOWARDS GOAL:** We have reached 90% of our goal.

###### **I. C. Increase the attendance in Sunday morning learning activities by 10% (both youth and adult).**

**ACTION TAKEN:** Efforts continue in providing quality Christian Education for both our children and adults.

**CURRENT STATUS:** The 3rd quarter of 2008 (5 Sundays) has averaged 30 children per Sunday. Adult learning classes have not resumed to date.

**PROGRESS TOWARDS GOAL:** Statistically, our average attendance for children in Sunday School continues to decrease, while the Adult average has remained constant.. Attention needs to be given to addressing these trends.

**I. D. Develop and deliver a course of study on Discipleship to at least 15 members.**

**ACTION TAKEN:** A course of study entitled “A Closer Walk” began in September. 11 members along with Pastor Schmidt are participating.

**CURRENT STATUS:** This course will run through the beginning of 2009.

**PROGRESS TOWARDS GOAL:** The group has met in September and will have the opportunity to meet in smaller groups throughout the course. We have reached 73% of our goal.

**I. E. Involve at least 200 confirmed members in pledging to read the New Testament over the course of the year.**

**ACTION TAKEN:** Concerted efforts were made at collecting signatures in pledging to read the New Testament throughout the first quarter. In addition, the Lenten Series along with the post-Easter mid-week dinner and Bible reading have focused on the importance that reading the Bible plays in our lives. Our Summer Sermon Series “Bible Blueprints” is studying various themes that appear throughout scriptures and their relevance to our lives today.

**CURRENT STATUS:** During the 1<sup>st</sup> Quarter of 2008 we have collected 100 signatures. No additional signatures have been collected.

**PROGRESS TOWARDS GOAL:** We have reached 50% of our goal. However, in looking at this from a different perspective, there has been considerable activity in other areas. From “Delving into the Bible” during our Lenten Series, the “Bible Blueprints” during Summer Fest and the Bible study on the book of Revelations this Fall; considerable attention has been given to increasing our attention to and knowledge of God’s word.

**II. ASSIMILATION**

**II. A. Increase our active membership rolls by at least 5% over 2007.**

**ACTION TAKEN:** During the 3rd quarter of 2008 we received 1 new member through Baptism and 2 new members through transfer or Affirmation of Faith for a total of 3.

**CURRENT STATUS:** This represents an increase of 29 new members during the year to date for an increase of 5.95%.

**PROGRESS TOWARDS GOAL:** We have reached our goal.

**II. B. Increase average Sunday attendance by 5% over the 2007 average.**

**ACTION TAKEN:** Our average worship attendance for the 3rd quarter of 2008 was 183.

**CURRENT STATUS:** The average attendance for the first 9 months of 2008 was 216.

**PROGRESS TOWARDS GOAL:** The average attendance for the first 9 months of 2008 compared with the first 9 months of 2007 is up 5%.

**II. C. Contact at least 20 members who have been removed or are about to be removed from the active roles.**

**ACTION TAKEN:** The Congregational Care Committee is taking the lead for this Outcome. The committee has met and is formalizing those steps which are taken when members become inactive.

**CURRENT STATUS:** A list has been generated of members who need to be contacted. This list will be reviewed and members contacted. An outline of specific steps to be taken when members drift away from Salem has been completed and will be shared with the pastors for their input.

**PROGRESS TOWARDS GOAL:** We have reached 50% of our goal.

**II. D. Provide at least two publicized Sundays for members to invite friends to church.**

**ACTION TAKEN:** Two dates have been selected; Sunday, September 7 and Wednesday evening during Advent, December 3.

**CURRENT STATUS:** Invite a Friend to Church was held in conjunction with Rally Day on Sunday, August 24 complete with an Ice Cream Social!

**PROGRESS TOWARDS GOAL:** We have reached 50% of our goal.

**II. E. At least monthly, announce at all services that members should introduce themselves to at least 2 visitors and 2 members of Salem they don't know.**

**ACTION TAKEN:** To date, no action has been taken on this outcome.

**CURRENT STATUS:** Unknown.

**PROGRESS TOWARDS GOAL:** None.

### III. SERVICE

#### III. A. Provide at least two new mission service projects in 2008.

**ACTION TAKEN:** In conjunction with the Mission Team, the Service Committee is evaluating and developing several ideas for mission service projects.

**CURRENT STATUS:** During the month of August members led by Shane Barr started a drive to fill decorated Green Bags with miscellaneous items for needy people who may stop by the church. These bags contain items such as toiletries, snack items, emergency numbers, stamps, etc. If you are interested in helping with the project or come across someone who can benefit from these bags, please feel free to contact Shane.

**PROGRESS TOWARDS GOAL:** We have reached 50% of our goal.

#### III. B. Increase mission support budget by at least 10%.

**ACTION TAKEN:** The Mission Support budget for the 2007 Investment in Mission was \$18,175. The Mission Support budget for the 2008 Investment in Mission was \$20,010.

**CURRENT STATUS:** This represents an increase of \$1,835 (10.04%)

**PROGRESS TOWARDS GOAL:** We have reached 100% of our goal.

#### III. C. Establish a planning process that will lead to building a home for Habitat for Humanity in 2009.

**ACTION TAKEN:** To date, no action has been taken on this outcome.

**CURRENT STATUS:** The Mission Team is evaluating and developing several ideas for mission service projects. We would like the project chosen to encompass the goals of the Strategic Plan as well as the celebration of our 25<sup>th</sup> anniversary. As we celebrate our past, recognizing how we arrived at where we are now, we look to our future and how we can **Impact Others Now**.

**PROGRESS TOWARDS GOAL:** None.

#### III. D. Each month, provide information to the congregation on opportunities to get involved in community service in addition to those provided at Salem.

**ACTION TAKEN:** The Service Committee is highlighting different opportunities for getting involved (Beyond Our Walls).

**CURRENT STATUS:** During the 3rd Quarter of 2008 Lutheran Immigration and Refugee Services, the Christian Service Center and the Resurrection House medical trip have been highlighted in the Salem Spirit as providing opportunities for community service in addition to those provided at Salem.

**PROGRESS TOWARDS GOAL:** [We have reached 75% of our goal.](#)